1 2 3	ELIZABETH J. GIBBONS, SBN 147033 THE GIBBONS FIRM, P.C. 811 Wilshire Blvd., 17 th Floor Los Angeles, CA 90017			
456	Phone: (323) 591-6000 Email: egibbons@thegibbonsfirm.com Attorneys for Petitioner, Association of Deputy District Attorneys for Los Angeles County (ADDA)			
7 8	SUPERIOR COURT OF THE STATE OF CALIFORNIA			
9	COUNTY OF LOS ANGELES			
10				
11	ASSOCIATION OF DEPUTY DISTRICT ATTORNEYS FOR LOS ANGELES) Case No. 2	21STCP03412	
12	COUNTY (ADDA),) DECLAR LACEVI	ATION OF JACQUELYN N SUPPORT OF	
13	Petitioner,) PETITIO	NER'S POINTS AND RITIES IN REPLY TO	
14	v.) RESPON	DENTS' OPPOSITION TO PRELIMINARY	
15	GEORGE GASCÓN, LOS ANGELES COUNTY DISTRICT ATTORNEY; LOS) INJUNCT		
16	ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE; COUNTY OF)) Date:	November 10, 2021	
17	LOS ANGELES; DOES 1 through 50, inclusive,	Time: Place:	9:30 a.m. Dept. 86	
18	Respondents.))		
19	· · · · · · · · · · · · · · · · · · ·)		
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DECLARATION OF JACQUELYN LACEY

- I, Jacquelyn Lacey, hereby declare as follows:
- 1. I am not a party to the above entitled action. I make this declaration based upon my own personal knowledge of the facts set forth herein.
- 2. I was the Los Angeles County District Attorney from 2012 until 2020. Prior to being the elected District Attorney, I was the Chief Deputy for the Los Angeles District Attorney's Office for one year. Prior to that, I served as an Assistant District Attorney. Prior to that I was the Director of Specialized Prosecution. Prior to that assignment I was the Director of Central Operations. All of these positions involved participating in transfer and promotion decisions.
- 3. Prior to being in management, I served as a Deputy District Attorney I, II, III, and IV. Before being hired as a Deputy District Attorney Grade I, I served as a city attorney for the City of Santa Monica.
- 4. As the District Attorney and the Chief Deputy, I had oversight responsibilities for all personnel decisions within the Office.
- 5. During my tenure as District Attorney and Chief Deputy, there were no lateral transfers of deputy public defenders or alternate public defenders into the position of deputy district attorney.
- 6. The lack of any lateral transfers of deputy public defenders or deputy alternate public defenders into positions of deputy district attorneys for the past 15 years is because the skill sets for public defenders and alternate public defenders are different than those of prosecutors. They are not similarly situated professionals.
- 7. The only manner in which an employee of the Public Defender's Office or the Alternate Public Defender's Office is able to demonstrate that they possess the skills and aptitudes required to perform the duties of a deputy district attorney, is for them to start in the Office as a new hire, at Grade I, and establish their skills to the satisfaction of their supervisors in the office. To demonstrate their possession of the skills and aptitudes necessary to hold the positions of DDA III or IV, they must additionally successfully pass the promotional

examination for each such rank.

I declare under penalty of perjury the foregoing is true and correct.

Sworn this 2nd day of November, 2021 at Los Angeles, California.

1	PROOF OF SERVICE			
2	STATE OF CALIFORNIA)			
3	COUNTY OF LOS ANGELES) ss.			
4	I am a citizen of the United States; I am over the age of eighteen years and no party to the within action; my business address is 811 Wilshire Boulevard, 17th Floor, Los			
5				
6	On the date written below, I served the within:			
7	DECLARATION OF JACQUELYN LACEY IN SUPPORT OF PETITIONER'S POINTS AND AUTHORITIES IN REPLY TO RESPONDENTS' OPPOSITION TO PETITIONER'S MOTION FOR			
9	PRELIMINARY INJUNCTION Association of Deputy District Attorneys for Los Angeles County (ADDA) v.			
10	George Gascón, Los Angeles County District Attorney, et al. LASC Case No. 21STCP03412			
11	on the interested parties in said action as follows:			
12	Justin H. Sanders (SBN 211488) jsanders@sandersroberts.com Sabrina C. Narain (SBN 299471) snarain@sandersroberts.com			
13				
14	Shawn P. Thomas (SBN 302593) sthomas@sandersroberts.com			
15	Matthew D. Barzman (SBN 309063) mbarzman@sandersroberts.com			
16				
17	Los Angeles, CA 90017			
18	[X] BY MAIL: I am readily familiar with the firm's practice of collection and processing correspondence by mailing. Under that practice, it would be deposited with the U.S.			
ordinary course of business. I am aware that on motion of the party serve	Postal Service on that same day with postage fully prepared at Los Angeles, California in the ordinary course of business. I am aware that on motion of the party served, service is presumed			
invalid if postal cancellation date or postage meter date is more than one day after of for mailing in affidavit.				
21				
22	electronic mail using web mail through the electronic mail server gmail.com and no error was			
23	printed the confirmation of the e-mail transmission.			
24	I declare under penalty of perjury that the foregoing is true and correct.			
25	Executed on November 3, 2021 at Los Angeles, California.			
26				
27 28	Peggy L Madsen Peggy Madsen			
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